

What if I have my own enterprise or workplace agreements?

We encourage subscribers to move to the FPA Australia tailored workplace agreements where possible; however as a workplace relations plus subscriber FPA Australia can also provide support for your own existing workplace agreements or other employment arrangements.

This includes all registered and non registered agreements.

FPA Australia has dedicated workplace relations staff that are trained to handle all business needs and the Association can even represent your business during arbitration or consultation on workplace relations matters at tribunal or in Court.

So how much does my subscription cost?

In a similar manner to corporate membership, subscription to Workplace Relations Plus services is scaled according to total employee numbers. Subscribers to workplace relations plus must already be corporate members of the Association and workplace relations plus subscriptions will be billed annually.

No. of Employees	Fees Inc GST (per annum)	* Capped Restrictions Apply (per annum)
1 to 4	\$660	5 hours
5 to 14	\$1,320	10 hours
15 to 29	\$3,080	40 hours
30+	\$7,920	80 hours



Fire Protection Association Australia Life Property Environment



How can I find out more about Workplace Relations Plus?

To learn more visit
www.fpaa.com.au/membership/workplace-relations.

You can also email your enquiry to wr@fpaa.com.au or call us and ask to speak with our Workplace Relations Manager.

Workplace
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Partnering To Success

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What is Workplace Relations?

The relationship between employees and employers is critical for any successful business. FPA Australia members can now access a range of important free information, including legislative information, economic data, wage trends and other general workplace advice from our Workplace Relations Department, in order to assist in ensuring this relationship is harmonious, productive and beneficial for all.

Historically, fire protection has not been recognised as an individual sector of industry in Australia and this has meant that few professional, tailored and cost effective workplace services have existed to support fire protection businesses.

This has led to significant challenges for fire protection business owners, who have had no option but to use a fragmented and expensive framework of agreements and contracts that were designed for other trades, due to a lack of support dedicated to fire protection.



The Workplace Relations Department addresses these gaps with a range of customised services including enterprise agreements, workplace policies and guidelines, mediation and conciliation assistance, economic data and WHS support and this is bundled into a competitively priced subscription services called Workplace Relations Plus.

Why should I use Workplace Relations Plus?

Members who access Workplace Relations Plus will receive personalised service and follow-up support, with all information provided being specifically tailored to the fire protection industry.

Subscribers to this service will be eligible to utilise a range of workplace agreements tailored by FPA Australia for the fire protection industry as well as a number of other exclusive services.

Services accessible to Workplace Relations Plus subscribers include:

- A range of tailored enterprise agreements for the fire protection industry. These include agreements for Licensed Sprinkler Fitting, Licensed Electrical, Non-Trade Fire Protection work and much more.
- FPA Australia enterprise agreements that are Building and Construction Industry Code compliant
- Support for existing enterprise agreements or other arrangements (*Capped Restrictions Apply)
- Unlimited workplace relations phone support
- Legal & industrial representation (*Capped Restrictions Apply)
- Access to a detailed human resources kit
- Access to detailed contract documents and much more

These products and services are in addition to the workplace relations services available to all Association Corporate members which include access to a wide range of detailed workplace relations documents and support for frequently asked questions via our phone service and CONNECT member platform.

PUBLIC ACCESS	CORPORATE MEMBERS ONLY	WORKPLACE RELATIONS PLUS
LIMITED INFORMATION	MORE COMPREHENSIVE	MOST COMPREHENSIVE
National Employment Standards Economic Data Wage Trends	National Employment Standards Economic Data Wage Trends General Advice	FPA Australia enterprise agreements Policies Guidance Material Advice/Employee Relations Legislative Change WHS Industry concerns/issues Contract Documents National Employment Standards Economic Data Wage Trends General Advice
FPA Australia website only	FPA Australia website and CONNECT	FPA Australia website, CONNECT and Phone Support
FREE	NO CHARGE	SUBSCRIPTION REQUIRED